APPENDIX B

|                    |           |            |          | Recommendations of the Independent Remuneration Panel for |               |            |          |             |
|--------------------|-----------|------------|----------|---|---------------|------------|----------|-------------|
| Costs in 2009/2010 |           |            |          | 2010/2011   |               |            |          |             |
| Allowance          |           |            |          |   |               |            |          |             |
| Туре               |           | Amount     | Quantity | Cost  |               | Amount     | Quantity | Cost        |
| Basic              |           | £11,220.00 | 66       | £740,520.00   |               | £11,220.00 | 66       | £740,520.00 |
|                    | % of      |            |          |   |               |            |          |             |
| Special            | leader's  |            |          |   | % of leader's |            |          |             |
| Responsibility     | Allowance |            |          |   | Allowance     |            |          |             |
| Leader             |           | £33,660.00 | 1        | £33,660.00  |               | £30,855.00 | 1        | £30,855.00  |
| Deputy leader      | 15%       | £5,049.00  | 1        | £5,049.00   | 15%           | £4,628.25  | 1        | £4,628.25   |
| Portfolio          |           |            |          |   |               |            |          |             |
| Holders            | 60%       | £20,196.00 | 9        | £181,764.00   | 60%           | £18,513.00 | 9        | £166,617.00 |
| Assistant PFH      | 7.50%     | £2,525.00  | 4        | £10,100.00  | 15%           | £4,628.25  | 4        | £18,513.00  |
| O & S Cttee        |           |            |          |   |               |            |          |             |
| Chairmen           | 32.50%    | £10,940.00 | 5        | £54,700.00  | 32.50%        | £10,027.88 | 5        | £50,139.38  |
| O & S Cttee        |           |            |          |   |               |            |          |             |
| Vice-Chairmen      | 7.50%     | £2,525.00  | 5        | £12,625.00  | Nil           |            | 5        | £0.00       |
| Development        |           |            |          |   |               |            |          |             |
| Management         |           |            |          |   |               |            |          |             |
| Cttee              |           |            |          |   |               |            |          |             |
| Chairman           | 40%       | £13,464.00 | 1        | £13,464.00  | 40%           | £12,342.00 | 1        | £12,342.00  |
| Development        |           |            |          |   |               |            |          |             |
| Management         |           |            |          |   |               |            |          |             |
| Cttee Vice-        |           |            |          |   |               |            |          |             |
| Chairman           | 7.50%     | £2,525.00  | 1        | £2,525.00   | Nil           |            | 1        | £0.00       |
| Audit Cttee        |           |            |          |   |               |            |          |             |
| Chairman           | 32.50%    | £10,940.00 | 1        | £10,940.00  | 20%           | £6,171.00  | 1        | £6,171.00   |
| Audit Cttee        |           |            |          |   |               |            |          |             |
| Vice-Chairman      | 7.50%     | £2,525.00  | 1        | £2,525.00   | Nil           |            | 1        | £0.00       |

| General        |        |            |   |             |        |               |   |             |
|----------------|--------|------------|---|-------------|--------|---------------|---|-------------|
| Purposes       |        |            |   |             |        |               |   |             |
| Cttee          |        |            |   |             |        |               |   |             |
| Chairman       | 15%    | £5,049.00  | 1 | £5,049.00   | 15%    | £4,628.25     | 1 | £4,628.25   |
| Standards      | 1570   | £5,049.00  | I | £5,049.00   | 10 /0  | 24,020.25     | 1 | £4,020.25   |
| Cttee          |        |            |   |             |        |               |   |             |
| Chairman       |        |            |   |             |        |               |   |             |
|                | 1 5 0/ | CE 040.00  | 1 |             | 1 5 0/ | C4 600 05     | 4 | C4 C00 05   |
| (Independent)  | 15%    | £5,049.00  | 1 | £5,049.00   | 15%    | £4,628.25     | 1 | £4,628.25   |
| Licensing      |        |            |   |             |        |               |   |             |
| Cttee          |        |            |   |             |        | 00.044.40     |   | 00.044.40   |
| Chairman       | 7.50%  | £2,525.00  | 1 | £2,525.00   | 7.50%  | £2,314.13     | 1 | £2,314.13   |
| Regulation     |        |            |   |             |        |               |   |             |
| Cttee          |        |            |   |             |        |               |   |             |
| Chairman       | 7.50%  | £2,525.00  | 1 | £2,525.00   | 7.50%  | £2,314.13     | 1 | £2,314.13   |
| Luton & South  | 40%    | £13,464.00 | 1 | £0.00       | 40%    | No allowance  | 1 |             |
| Beds Joint     |        |            |   |             |        | made on       |   |             |
| Cttee          |        |            |   |             |        | assumption    |   |             |
| Chairman       |        |            |   |             |        | that Chairman |   |             |
| (while a CBC   |        |            |   |             |        | will be a     |   |             |
| Member) or     |        |            |   |             |        | Portfolio     |   |             |
| Vice-Chairman  |        |            |   |             |        | Holder        |   |             |
| when Chair is  |        |            |   |             |        |               |   |             |
| held by Luton  |        |            |   |             |        |               |   |             |
| Borough        |        |            |   |             |        |               |   |             |
| Council (See   |        |            |   |             |        |               |   |             |
| also note      |        |            |   |             |        |               |   |             |
| below)         |        |            |   |             |        |               |   |             |
| Minority Group |        |            |   |             |        |               |   |             |
| Leaders (See   |        |            |   |             |        |               |   |             |
| note below)    | 7.50%  | £2,525.00  | 1 | £2,525.00   | 7.50%  | £2,314.13     | 1 | £2,314.13   |
| Total of SRA's |        | , _        |   | £345,025.00 |        |               |   | £305,464.50 |

| Notes                   |                                     |                            |                 |
|-------------------------|-------------------------------------|----------------------------|-----------------|
| With the exception of   | the SRA for the Deputy Leader a     | and the                    |                 |
| Chairman of Licensin    | g and Regulation Cttees, no Men     | nber may be                |                 |
| paid more than one S    | SRA. As the current Luton and S I   | Beds Joint                 |                 |
|                         | irman is currently Portfolio Holder |                            |                 |
| Development the Lute    | on and South Beds Joint Cttee al    | lowance is not             |                 |
| paid                    |                                     |                            |                 |
|                         | t have at least 7 members for the   | ir Leader to               |                 |
| qualify for the allowar | nce                                 |                            |                 |
| Travelling and          |                                     |                            |                 |
| Subsistence             |                                     | Travelling and Subsistence |                 |
| Car or Motor            |                                     |                            |                 |
| Cycle                   |                                     | Car                        |                 |
| Not exceeding           |                                     | Not exceeding              |                 |
| 999cc                   | 42.9p per mile                      | 999cc                      | 42.9p per mile  |
| 1000 to                 |                                     |                            |                 |
| 1199cc                  | 47.7p per mile                      | 1000 and above             | 47.7p per mile  |
| 1200cc and              |                                     |                            |                 |
| over                    | 60.1p per mile                      | Motor cycle                |                 |
|                         |                                     | Up to 1500 miles           | 19.91p per mile |
|                         |                                     | Over 1500 miles            | 8.3p per mile   |
| Addition for            |                                     | Addition for one           |                 |
| one Member              |                                     | Member                     |                 |
| passenger               | 3p per mile                         | passenger                  | 3p per mile     |
| Addition for            |                                     |                            |                 |
| each further            |                                     | Addition for each          |                 |
| Member                  |                                     | further Member             |                 |
| passenger               | 2p per mile                         | passenger                  | 2p per mile     |
| Pedal cycle             | 20p per mile                        | Pedal cycle                | 20p per mile    |
| Public                  |                                     |                            |                 |
| Transport               | Actual cost                         | Public Transport           | Actual cost     |

| Taxi (in cases of         |                |                                   |                 |
|---------------------------|----------------|-----------------------------------|-----------------|
| emergency or where no     |                | Taxi (in cases of emergency or    |                 |
| public transport is       |                | where no public transport is      |                 |
| reasonably available)     | Actual cost    | reasonably available)             | Actual cost     |
| Breakfast                 | £6.28          | Breakfast                         | £4.48           |
| Lunch                     | £8.65          | Lunch                             | £6.17           |
| Теа                       | £3.42          | Теа                               | £2.43           |
| Or Evening                |                |                                   |                 |
| Meal                      | £10.72         | Or Evening Meal                   | £7.64           |
| Dependants'               |                | Dependants'                       |                 |
| Carers'                   |                | Carers'                           |                 |
| Child and non specialist  |                |                                   |                 |
| care                      | £5.73 per hour | Child and non specialist care     | £5.80 per hour  |
|                           | £17.19 per     |                                   |                 |
| Specialist care           | hour           | Specialist care                   | £17.40 per hour |
| Co-opted                  |                | Co-opted                          |                 |
| Members                   |                | Members                           |                 |
| Meeting or training event | £75            | Meeting or training event up to 4 | £75             |
| up to 4 hours             |                | hours                             |                 |
| Meeting or training event | £150           | Meeting or training event over 4  | £150            |
| over 4 hours              |                | hours                             |                 |
| Civic                     |                | Civic                             |                 |
| Allowances                |                | Allowances                        |                 |
| Chairman                  | £11,220.00     | Chairman                          | £11,220.00      |
| Vice-Chairman             | £2,805.00      | Vice-Chairman                     | £2,805.00       |